

Moritz J. Kleinaltenkamp

born January 4th 1994, German citizenship

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EDUCATION

- Since 09/2018 **Hertie School** | Berlin, Germany
PhD Candidate, Doctoral Programme in Governance (Management)
1st Advisor: Prof. Dr. Gerhard Hammerschmid (Hertie School)
2nd Advisor: Prof. Shahzad Ansari (University of Cambridge)
3rd Advisor: Prof. Johanna Mair, PhD (Hertie School)
Dissertation: "Distributed Organizing: Theorizing and Embodying a Socio-technical Future"
- 2017–2018 **University of Cambridge** | Cambridge, United Kingdom
Master of Philosophy, Technology Policy
Graduated with Examiner's Commendation for high performance
Final Group Project: "Why Certify? Increasing Adoption of the Proposed EU Cybersecurity Certification Framework"
GPA: 71/75+
- 2016–2018 **Peking University** | Beijing, China
Master of Economics, China Studies (Economics & Management)
As a member of the Yenching Academy of Peking University
Thesis: "Understanding the Impact of Job Automation on Chinese Employment – A Quantitative Investigation"
GPA: 91/100
- 2012–2016 **Freie University Berlin** | Berlin, Germany
Bachelor of Arts, Political Science
Thesis: "Untersuchung des Berliner IKT-Sektors vor dem Hintergrund des Varieties of Capitalism-Ansatzes"
GPA: 1,4/1,0
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PUBLICATIONS

Refereed Publications

Kleinaltenkamp, MJ & Ansari, S. 2021. Blockchain and the Performativity of Emerging Technology Theories. *Perspectives on Process Organization Studies. Organizing in the Digital Age: Understanding the Dynamics of Work, Innovation, and Collective Action*. M. Barrett, E. Vaast, A. Langley & H. Tsoukas (eds.). Oxford: Oxford University Press.

Other Publications (in English)

Kleinaltenkamp, M & Kleinaltenkamp, MJ. 2020. From Resource Integration to Resource Intra-gration – Service-Dominant Logic and the Philosophy of Karen Barad. *Marketing as a Social Science. Festschrift für Universitätsprofessor Dr. Dr. h.c. Helge Löbler*. Sebastian Stiefler (ed.). Norderstedt: BoD – Books on Demand.

Cihon, P; Guitierrez, GM, Kee, S, Kleinaltenkamp, MJ & Voigt, T. 2018. *Why Certify? Increasing adoption of the proposed EU Cybersecurity Certification Framework*. MPhil Final Group Project. Cambridge Judge Business School.

Other Publications (in German)

- Hammerschmid, G, Hustedt, T, Mikhaylov, SJ, Krimmer, R, Kleinaltenkamp, MJ, Raffer, C & Schmidt, C. 2019. *Perspektiven der Digitalisierung öffentlicher Verwaltung in Deutschland*. Gutachten im Auftrag des Deutschen Bundestages vorgelegt dem Büro für Technikfolgen-Abschätzung beim Deutschen Bundestag.
- Hammerschmid, G, Hustedt, T, Mikhaylov, SJ, Krimmer, R, Kleinaltenkamp, MJ, Raffer & C, Schmidt, C. 2019. *Good-Practice-Beispiele der Digitalisierung öffentlicher Verwaltung im Ausland*. Gutachten im Auftrag des Deutschen Bundestages vorgelegt dem Büro für Technikfolgen-Abschätzung beim Deutschen Bundestag.
- Kleinaltenkamp, MJ. 2015. Untersuchung des Berliner IKT-Sektors vor dem Hintergrund des Varieties of Capitalism-Ansatzes. *Working Papers on International Political Economy*, No. 25, Freie University Berlin.

WORKING PAPERS

- Kleinaltenkamp, M, Karpen, I & Kleinaltenkamp, MJ. *A Sense-Based Perspective on Market-Shaping. Theorizing the Origination and Propagation of Novel Resource Linkages*. Under review, Industrial Marketing Management.
- Cihon, P, Kleinaltenkamp, MJ, Schuett, J & Baum, SD. *AI Certification: Advancing Ethical Practice by Reducing Information Asymmetries*. Under review, IEEE Transactions on Technology and Society.
- Kleinaltenkamp, MJ & Ansari, S. *Shaping Uncertainty: How Organizations Make Sense of and Give Sense to an Emerging Technology*.
- Kleinaltenkamp, MJ. *Failing the Future? Understanding Vision Embodiment During Organized Institutional Work*.
- Kleinaltenkamp, M, Karpen, I & Kleinaltenkamp, MJ. *Resource Intra-activity: Advancing Service-Dominant Logic Through the Philosophy of Karen Barad*.
- Kleinaltenkamp, MJ. *Interstitial Space in Cyberspace: Constituting Practices as a Sociomaterial Accomplishment*.

CONFERENCE PRESENTATIONS

- Kleinaltenkamp, M, Karpen, I & Kleinaltenkamp, MJ. 2020. *A Sensegiving Perspective on Market-Shaping: Theorizing the Origination and Propagation of Novel Resource Linkages*. MASHIN MOVE 2020 DIGITAL, June 21st 2020.
- Kleinaltenkamp, MJ & Ansari, S. 2019. *Making Sense of an Emerging Technology: Phase Transitions in Organizational Enactment of Blockchain*. SMS 39th Annual Conference, Minneapolis, October 19th-22nd 2019.
- Kleinaltenkamp, MJ. 2019. *Interstitial Space in Cyberspace: A Mixed-Methods Exploration of Cypherpunk Practices*. Discussion Paper at 79th Annual Meeting of the Academy of Management, Boston, August 9th-13th 2019.
- Kleinaltenkamp, MJ. 2019. *Interstitial Space in Cyberspace: Constituting Practices as a Sociomaterial Accomplishment*. Discussion Paper at 11th International Process Symposium, Chania, June 19th-22nd 2019.
- Kleinaltenkamp, MJ & Ansari, S. 2019. *“What we created is a hybrid solution”: Blockchain and the Relationalist-Essentialist Dilemma of Affordance Theory*. 11th International Process Symposium, Chania, June 19th-22nd 2019.

Kleinaltenkamp, M; Karpen, I & Kleinaltenkamp, MJ. 2019. *Novel Practice Inception: Exploring Institutional Change*. 10th Naples Forum on Service, Ischia, June 5th-7th 2019.

Kleinaltenkamp, MJ. 2017. *Defying Institutional Disadvantage: Lessons from the Unlikely Rise of Berlin's IT Startup Industry*. Yenching Global Symposium 2017, Beijing, March 24th 2017.

WORKSHOP PARTICIPATION

University of Alberta IDEaS Workshop on Interpretive Data Science, Edmonton, October 25th – 26th 2019.
Invited participant.

6th University of Edinburgh Business School Paper Development Workshop (Academy of Management ODC Division), Edinburgh, March 4th 2019.

4th DiscourseNet Winter School – The Transformation and Reproduction of Social Inequalities, Valencia, January 16th - January 18th 2019.

2017 ToChina Summer School – Politics, foreign policy, and political economy of contemporary China, Torino, June 26th – July 7th 2017.

HONORS AND AWARDS

2020 **German Academic Scholarship Foundation**
Merit scholarship awarded to fully fund my doctoral research for 10 months.

2020 **German Academic Exchange Service (Declined)**
Funds awarded to fully fund a 2-month research visit to the University of Cambridge in October 2020. Declined and research visit postponed due to Covid-19 pandemic.

2019 **Academy of Management, Organization Development & Change Division – 500 USD**
One of four scholarships to attend the 6th University of Edinburgh Business School Paper Development Workshop.

2018 **Hertie School – 33 750 EUR**
Merit scholarship awarded to fully fund my doctoral research for 3 years. Terminated after 2 years to switch to the scholarship of the German Academic Scholarship Foundation.

2017 **University College London – 5 000 GBP (Declined)**
Merit scholarship reducing the admission fee to the Master of Public Administration programme at UCL's Department of Science, Technology, Engineering and Public Policy. Declined because I enrolled in a Master's program elsewhere.

2017 **University of Torino – 2 000 EUR**
Merit scholarship covering tuition fees and half-board accommodation for attendance of the ToChina Summer School 2017 at the University of Turin.

2016 **Yenching Academy of Peking University – 50 000 USD**
Merit scholarship covering all expenses associated with Yenching Academy's Master's programme at Peking University, including living stipend and research funding.

PROFESSIONAL EXPERIENCE

05/20–10/20 **Hertie School, Centre for Digital Governance | Berlin, Germany**
Private graduate school
Research Assistant

Supported the creation of research proposals at the intersection of artificial intelligence and German public administration to raise funding.

- 01/20–04/20 **University of Auckland, Business School** | Auckland, New Zealand
Public research university
Research Assistant
Assisted a research project on decentralized autonomous organizations. Responsibilities included researching governance literature, web-scraping focal online communication channels, and conducting data analysis in R.
- 01/19–12/19 **Hertie School, Centre for Digital Governance** | Berlin, Germany
Private graduate school
Research Assistant
Helped acquire and fulfil research projects, such as a German parliament-funded project on the innovation potential of artificial intelligence and blockchain for public administration (conducted expert interviews, systematic literature reviews, and ran PMO).
- 07/18–08/18 **PwC Germany, Public Sector Advisory** | Berlin, Germany
Global advisory and consulting firm
Strategy Consulting Intern
With Strategy&, worked on a digitisation project for a German public-sector client. Analysed client workflows, and contributed to deliverables such as presentations and reports.
- 03/18–05/18 **European Commission, DG CONNECT** | Brussels, Belgium
Executive branch of the European Union
Pro-Bono Policy Consultant
Supported the development of an EU-wide cybersecurity policy framework. Conducted expert interviews and systematic literature review to report on market drivers of voluntary cybersecurity certification by private actors.
- 04/15–06/16 **DST IT Consulting** | Düsseldorf, Germany
German IT consulting firm
Project Manager
Conceptualised and managed the implementation of an internal, digital communication platform. Engaged with stakeholders of all levels to understand needs, ran the PMO, and organised and moderated platform training sessions.
- Student Assistant**
Supported consultants through literature reviews, development of consulting materials, and on-site client engagement.
- 03/14–03/15 **Freie University Berlin, Otto-Suhr-Institute** | Berlin, Germany
Public research university
Student Assistant
Assisted the dean of political and social sciences through the organisation of departmental meetings as well as administrative tasks.

TEACHING EXPERIENCE

- 2020/21 **Freie University Berlin, Information Science Department**
Teaching assistant for the seminar “Introduction to Business”.

- 2019 **Freie University Berlin, Marketing Department**
Taught two 2-hour seminars in a two-week intensive course on “Industry 4.0 and Its Impact on Marketing and Management” for a group of 30 students.
- Seminar 1: “Demystifying Blockchain”
 - Seminar 2: “Preparation of Research Report”

SERVICE

Ad hoc Reviewer

AI & Society
IEEE Transactions on Technology and Society

VOLUNTEERING

- 02/18–06/18 **Project Manager and Research Editor** | Polygeia, United Kingdom
Supported this student-led global health think tank in a project commissioned by Cambridge's Centre for the Study of Existential Risk. Lead a team of six students researching new policy approaches toward data-sharing partnerships between private and public healthcare organisations.
- 09/17–02/18 **Conference Co-Chair** | "Blockchain: Rewiring Governance", United Kingdom
Co-led a team of 7 students organising a conference on the governance implications of blockchain technology. Also moderated the conference, which drew more than 120 attendees along with prominent figures of the blockchain space.
- 08/09–05/10 **Teaching Assistant** | Protestant Parish of Kleinmachnow, Germany
Assisted deacon in teaching young confirmands about protestant religion through discussions and group activities.

ADDITIONAL QUALIFICATIONS

- 2020 **Certificate of Attendance – Introduction to Teaching in Higher Education**
Hertie School | Berlin, Germany
Attained for completing a 10-session course on the theory and practice of teaching in higher education, conducting a micro-teaching session and submitting an original course design.
- 2019 **Python Programming Statement of Accomplishment**
DataCamp | Online
Attained for completing the Python Programming Track, consisting of 4 modules.
- 2007 **English Language Certificate**
International House Sydney | Sydney, Australia
Attained for completing a two-week, fulltime English course preparing foreign students for studying at Australian schools and universities.

SOFTWARE SKILLS

R (supervised & unsupervised machine learning models), Python, Stata 14, UCINET, Latex, Microsoft Office

LANGUAGES

German (Native), English (Fluent), Mandarin (Rudimentary), French (Rudimentary)