



# Careers in Sustainability

So you want to pursue a career in Sustainability.

In addition to all the skills you will gain in class, our Career Development team and the Centre for Sustainability together with our faculty, students and alumni have prepared a few resources to empower you to take the first steps into the world of Sustainability in Berlin - and beyond!

**Questions, comments, tips?**  
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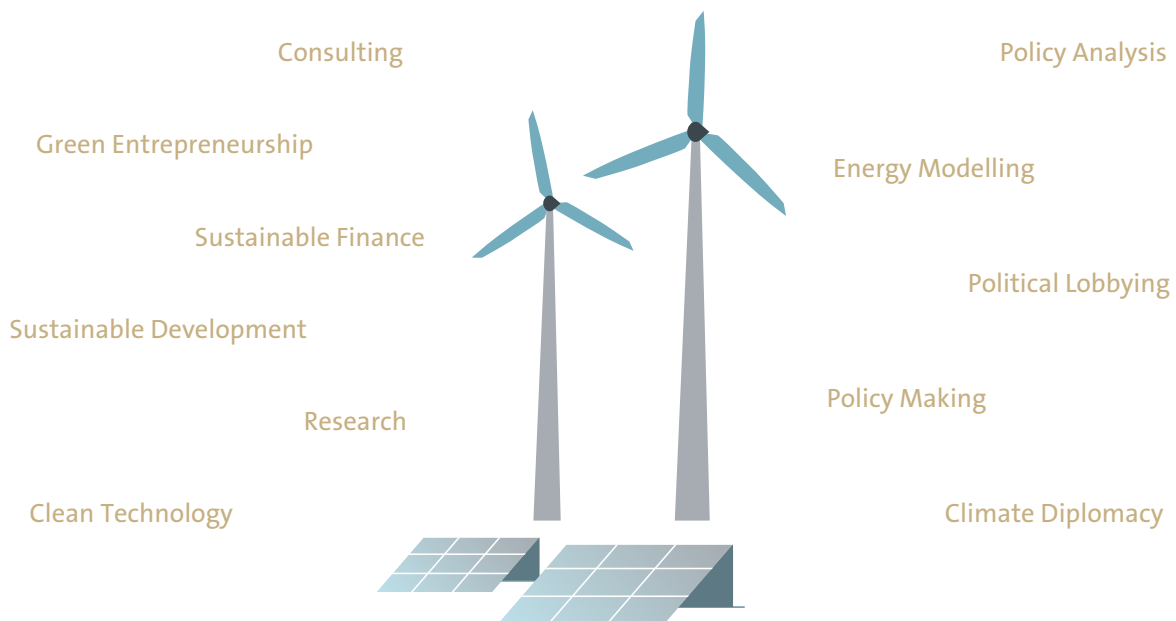


## Step 1: Define potential career paths

Sustainability is an incredibly broad and versatile field that offers countless opportunities for specialisation and exploration. With its interdisciplinary nature, it allows you to tailor your career path according to your personal interests and skills.

Whether it's policy analysis, sustainable finance or clean technology, think about what best suits your passion or expertise to guide your search for a career path.

Here are some areas you could potentially work in:



## Step 2: Search for potential employees in your area(s) of interest

There are many online platforms that aggregate think tanks, policy organizations, recruiters and employers in Berlin and beyond. You can start putting together a list of potential companies you would like to apply for, even if they don't have any current openings. Here are a few of them:

- [Strommarkttreffen](#)
- [Green Jobs](#)
- [Sustainable Jobs](#)
- [Indeed](#)
- [LinkedIn job](#)
- [Idealist](#)
- [Thinktank Directory Germany](#)
- [Thinktank Directory Europe](#)
- [Glassdoor](#)



### Step 3: Network!

Building meaningful connections not only increases visibility but also opens doors to valuable opportunities. Through networking events, conferences and fairs, you can engage with professionals, share insights, and stay updated on industry trends. Networking provides a chance to showcase your skills, get recommendations, and gain valuable advice.



The Centre for Sustainability and Career Development host a Climate and Energy Networking Event every Fall and Spring Semester.

Check out their website for more information:  
[www.hertie-school.org/en/sustainability/about/our-events](http://www.hertie-school.org/en/sustainability/about/our-events)

The Centre for Sustainability also hosts mentoring programs for current students.

Women in Sustainability Mentoring Programme:  
[www.hertie-school.org/en/sustainability/mentoring-programme](http://www.hertie-school.org/en/sustainability/mentoring-programme)

Hertie Energy and Environment Network Mentoring Programme:  
[www.hertie-school.org/en/sustainability/heen-mentoring-programme](http://www.hertie-school.org/en/sustainability/heen-mentoring-programme)



### Step 4: Tap into our Alumni network

Our alumni have taken on multiple sustainability related roles on all types of organisations, such as the ones below. You can browse through the CVs of recent Hertie graduates, using the [Hertie CV Book database](#).

#### Private Sector

- Guidehouse
- Flixbus
- PwC
- Vattenfall
- Tesla

#### Public Sector

- Ministry for Environment
- Ministry for Economics and Climate Action
- GIZ
- dena

#### Research & Think Tanks

- adelphi
- E3G
- Climate Analytics
- Potsdam Institute for Climate Research



### Step 5: Define salary expectations

- Salary ranges vary across sectors and organisations depending on your years of experience. Many employers will publish salary bands for positions.
- Our recommendation is experience trumps everything! Get a student job/internship/fellowship with sustainability work to supplement your CV. Ability to perform, willingness to learn and grow and experience in previous roles matter in the negotiation process.



### Step 6: Apply and prepare for job interviews

So you found your dream job and applied. We recommend keeping up to date with the latest news and developments in energy and climate topics, as well as expanding your knowledge of subjects in sustainability by taking relevant courses at the Hertie School. Now you need to get ready to showcase your sustainability prowess and dazzle your potential future employer!

**Good luck!!**