## Contents

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>02</td>
<td>Foreword</td>
</tr>
<tr>
<td>04</td>
<td>What is the Young Policy Advisers Course?</td>
</tr>
<tr>
<td>06</td>
<td>Aim and objectives</td>
</tr>
<tr>
<td>08</td>
<td>The programme</td>
</tr>
<tr>
<td>13</td>
<td>Workshop notes</td>
</tr>
<tr>
<td>20</td>
<td>Biographies: Course direction, mentors and observers</td>
</tr>
<tr>
<td>29</td>
<td>Biographies: Course participants</td>
</tr>
<tr>
<td>44</td>
<td>About the organisers</td>
</tr>
</tbody>
</table>
Dear participants of the Young Policy Advisers Course for Uzbekistan,

Congratulations on being selected for this year’s course! This year, for the first time, the OSCE Office for Democratic Institutions and Human Rights (ODIHR) and the Hertie School in Berlin are focusing their Young Policy Advisers Course (PolAd) on public institutions in Uzbekistan and we are glad that you are joining us for this important occasion.

Since 2014, ODIHR and institutional partners such as the Hertie School have organized the PolAd for young policy professionals and civil servants across the OSCE region. More than 300 young professionals from OSCE participating States and Partners for Co-Operation have so far benefitted from this training.

Recent developments in the OSCE region have only reaffirmed the understanding that democratic governance and institutions are integral to the OSCE’s system of values and standards. The OSCE’s human dimension commitments highlight the essential role of young people in helping states fulfil their democracy and human rights obligations.

The OSCE’s human dimension commitments highlight the essential role of young people in helping participating States fulfil their democracy and human rights obligations.
Past participants have noted the usefulness of the PolAd in helping them develop the broad array of skills needed for effective policy advising.

For example, in the 2007 OSCE Madrid Ministerial Decision No.10/07 participating States recognized “the important role youth can play in fostering mutual respect and understanding [...] contributing to the promotion of democracy, human rights, and fundamental freedoms.” ODIHR draws its mandate from these commitments. Through the PolAd, we support young policy advisers so they can then strengthen democratic institutions throughout the OSCE region.

Past participants have noted how useful the PolAd has been to help them develop the broad array of skills needed for effective policy advising. They praised the course format and noted that one-on-one interaction between a mentor and a mentee, as well as active participation throughout the week, were particularly effective learning techniques. The team of mentors selected to lead the PolAd have deep experience as senior-level policy experts in a variety of contexts, and we hope that you, too, will make the most of their knowledge and expertise.

We wish you a fruitful and engaging experience at the PolAd.
What is the Young Policy Advisers Course?

Background

The Young Policy Advisers Course (PolAd) was developed in collaboration with the Folke Bernadotte Academy (FBA) based on the FBA’s Political Adviser’s Handbook. ODIHR revised the training methodology and curricular content to suit specific audiences in the OSCE area. A pilot session of the course was held in 2014 for young policy advisers from Armenia, Azerbaijan, Belarus, Georgia, Moldova, and Ukraine. Subsequent sessions were held in 2015, and 2016 for young policy advisers from a number of other countries, including one session for participants from Tunisia; the most recent iteration took place in November 2018 in Prague.

The course is designed to strengthen participants’ knowledge of democratic institutions, and OSCE commitments in the field of democratic governance, as well as facilitate a deeper understanding of the role of policy advisers and the skills needed to undertake core tasks and policy-making functions.

Course methodology

The curriculum is highly participatory and relies on mixed-method adult learning techniques including mentoring, experiential learning (simulations and role-play), expert lectures and small group work. The innovative structure of the week-long course combines concrete skills with curricular content specifically tailored to the participants’ region. This bifurcated approach ultimately provides young policy advisers with the tools needed to address sensitive or pressing topical policy issues.

Participants

Participants are young civil servants (up to the age of 35) working as political or policy advisers in ministries, presidential administrations, parliaments or other public institutions. The courses benefit from a regional approach to participant selection, drawing candidates from multiple locations so that young professionals may build peer networks, and professional contacts outside of their everyday environments.

The curriculum is highly participatory and uses mixed-method adult learning techniques such as mentoring, experiential learning, expert lectures and small group work.

1. The OSCE maintains special relations with six Mediterranean Partners for Co-operation: Algeria, Egypt, Israel, Jordan, Morocco and Tunisia.
The course draws candidates from multiple locations so that young professionals may build peer networks and professional contacts outside of their everyday environments.

**Curriculum**

**Skills**
Exploring the role of the policy adviser, e.g. core functions and professional duty of care.

Shaping complex political environments, i.e. devising and implementing strategies; analysing and understanding the internal and external political context; making decisions with limited information; forecasting and scenario planning; exercising ethics; upholding democratic values.

Conducting inclusive policy analysis by mainstreaming gender throughout the policy cycle; engaging with internal & external stakeholders; building and sustaining relationships and robust networks; negotiating effectively with respect for mutual interests.

Mastering communication and advocacy (policy writing, speech writing, devising communication strategies; public diplomacy; working with media outlets; communicating effectively).

**Content**
Exercises and case studies focused on regionally relevant topics, such as:

- Strengthening institutions and good governance; i.e. transparency, public integrity, rule of law, public participation
- Migration
- Gender
- Inclusion of marginalized groups, e.g. youth, persons with disabilities, national minorities
- Education
- Economic development
- Constituent service delivery
- Disaster and natural resource management.
Aim

To strengthen democratic institutions by building the capacity of young policy professionals.

Objectives

1. To strengthen the capacity of participants to:
   - Understand the core functions of the policy adviser, including responsibility to support a principal by:
     - providing effective counsel,
     - acting as a link between the principal and others in the organization,
     - implementing policies externally and engaging with external actors on behalf of the principal and organization;
   - Apply the principles of effective policy advising in their own portfolios;

2. To build peer-to-peer networks among young policy professionals in the early stages of their careers.

3. To enhance participants’ knowledge of the OSCE and the institution’s commitments related to democratic governance.
# The programme

## SUNDAY 29 SEPTEMBER

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>19:00</td>
<td>Arrival and registration</td>
</tr>
<tr>
<td>19:00</td>
<td>Welcome reception (terrace) and dinner</td>
</tr>
</tbody>
</table>

## MONDAY 30 SEPTEMBER

### Day 1

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>07:30–8:30</td>
<td>Breakfast</td>
</tr>
<tr>
<td>09:00–09:45</td>
<td>Welcome, opening address and practicalities</td>
</tr>
</tbody>
</table>
| **09:45–10:45**  | **THEME 1 | SESSION 1**  
Challenges of the policy adviser |
| 10:45–11:00      | Coffee break                               |
| **11:00–12:00**  | **THEME 1 | SESSION 2**  
Required skills and competencies |
| 12:00–13:00      | Lunch                                      |
| **13:00–14:30**  | **THEME 2 | SESSION 1**  
Introduction to policy analysis |
| 14:30–14:45      | Coffee break                               |
| **14:45–16:30**  | **THEME 2 | SESSION 2**  
Stakeholder analysis and actor mapping |
| 16:30–16:45      | Coffee break                               |
| **16:45–18:30**  | **THEME 2 | SESSION 3**  
Influence mapping          |
| 20:00–22:00      | Reception                                  |

**THEME 1** The role of the policy adviser in government  
MENTOR Maureen Brown

**THEME 2** Policy analysis tools  
MENTOR Bob Templer
## TUESDAY 1 OCTOBER

**Day 2**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>07:30–8:30</td>
<td>Breakfast</td>
</tr>
<tr>
<td>09:00–09:30</td>
<td>Reflections and key learning from previous day</td>
</tr>
<tr>
<td><strong>09:30–11:00</strong></td>
<td>**THEME 3</td>
</tr>
<tr>
<td>11:00–11:15</td>
<td>Coffee break</td>
</tr>
<tr>
<td><strong>11:15–13:15</strong></td>
<td>**THEME 3</td>
</tr>
<tr>
<td><strong>13:15–15:00</strong></td>
<td>**THEME 3</td>
</tr>
<tr>
<td>15:00–15:30</td>
<td>Coffee break</td>
</tr>
<tr>
<td><strong>15:30–16:15</strong></td>
<td>**THEME 4</td>
</tr>
<tr>
<td><strong>16:15–17:30</strong></td>
<td>**THEME 4</td>
</tr>
<tr>
<td><strong>17:30–18:00</strong></td>
<td>**THEME 4</td>
</tr>
<tr>
<td>20:00</td>
<td>Talk &amp; discussion by Livia Puglisi, Konrad Adenauer Foundation (moderated by W. Sporrer):&lt;br&gt;“The role pf political foundations in accelerating democratic transitions”, followed by drinks</td>
</tr>
</tbody>
</table>
## Day 3

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>07:30–8:30</td>
<td>Breakfast</td>
</tr>
<tr>
<td>09:00–09:30</td>
<td>Reflections and key learning from previous day</td>
</tr>
<tr>
<td><strong>9:30–11:15</strong></td>
<td>**THEME 5</td>
</tr>
<tr>
<td>11:15–11:30</td>
<td>Coffee break</td>
</tr>
<tr>
<td><strong>11:30–12:30</strong></td>
<td>**THEME 5</td>
</tr>
<tr>
<td><strong>13:30–15:15</strong></td>
<td>**THEME 5</td>
</tr>
<tr>
<td>15:15–15:30</td>
<td>Group photo</td>
</tr>
<tr>
<td>15:30–16:15</td>
<td>Feedback on Tuesday’s reports</td>
</tr>
<tr>
<td>16:30–17:00</td>
<td>Plenary debrief</td>
</tr>
<tr>
<td>18:00</td>
<td>Dinner</td>
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</table>

**THEME 5**

Crafting and delivering a speech

**MENTOR**

Bernhard Knoll-Tudor
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>07:30–8:30</td>
<td>Breakfast</td>
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<tr>
<td>09:00–09:30</td>
<td>Reflections and key learning from previous day</td>
</tr>
<tr>
<td>09:30–10:15</td>
<td>**THEME 6</td>
</tr>
<tr>
<td>10:15–10:30</td>
<td>Coffee break</td>
</tr>
<tr>
<td>10:30–12:00</td>
<td>**THEME 6</td>
</tr>
<tr>
<td>12:00–13:00</td>
<td>Lunch</td>
</tr>
<tr>
<td>13:00–14:30</td>
<td>**THEME 6</td>
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<tr>
<td>14:30–15:00</td>
<td>**THEME 6</td>
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<tr>
<td>15:00–16:00</td>
<td>**THEME 6</td>
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<tr>
<td>16:00–17:45</td>
<td>**THEME 6</td>
</tr>
<tr>
<td>17:45–18:15</td>
<td>Plenary brief</td>
</tr>
<tr>
<td>19:00–22:00</td>
<td>Closing Dinner and after-dinner reception</td>
</tr>
</tbody>
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**THEME 6**

**Strategic communication**

**MENTOR**

Helena Vazquez Sohlström
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>07:30–8:30</td>
<td>Breakfast</td>
</tr>
<tr>
<td>09:00–09:30</td>
<td>Reflections and key learning from previous day</td>
</tr>
</tbody>
</table>
| 09:30–10:30   | **THEME 7 | SESSION 1**  
Negotiation principles                          |
| 10:30–12:00   | **THEME 7 | SESSION 2**  
Preparation and negotiation simulation                        |
| 12:00–12:30   | **THEME 7 | SESSION 3**  
Simulation debrief                                                |
| 12:30–13:30   | Lunch                                                                  |
| 13:30–14:15   | Concluding discussion, wrap up, certificates and course evaluation      |
| Afternoon     | Departures                                                             |
Workshop notes
Biographies: Course direction, mentors and observers

Maureen Brown  
Lead Course Mentor

Ildar Fayzullin  
OSCE Project  
Co-ordinator in Uzbekistan  
Representative

Augusta Featherston  
ODIHR Course Director

Eka Iakobishvili  
Course Observer

Bernhard Knoll-Tudor  
Speech Writing and Policy Expert

John MacGregor  
OSCE Project  
Co-ordinator in Uzbekistan  
Representative

Livia Puglisi  
Course Observer

Aleška Simkić  
Policy Expert

Wolfgang Sporrer  
Reporting and Briefing Policy Expert

Robert Templer  
Policy Cycle Development and Analysis Expert

Helena Vazquez  
Sohlström  
Communications Policy Expert

Marcin Walecki  
ODIHR Representative
Maureen Brown

**Profile**
Maureen is a former UK Chief Police Officer who has extensive national and international experience at strategic level. During 2011/12 Maureen was the UK adviser to the new Libya Government advising on police reform and security. She has subsequently provided strategic and operational planning guidance to Ministries in Guyana and Somalia and conducted evaluations of RoL and SSR programmes in numerous post conflict and developing countries. Maureen is a Mentor on UK, UN and EU leadership development programmes and an Associate Tutor for the Folke Bernadotte Academy.

Ildar Fayzullin

**Profile**
Ildar Fayzullin is a National Project Officer at the Office of the OSCE Project Co-ordinator in Uzbekistan, where he is dealing with the implementation of projects in the field of human rights and the rule of law. He is engaged in promoting judicial and legal reforms, establishing a National Preventive Mechanism against Torture, enhancing the national system of pre-service and in-service training of legal professionals, supporting implementation of recommendations of international treaty bodies, as well as building capacities of the country’s defence lawyers.
Augusta Featherston

Profile
Augusta serves as the Youth Focal Point in the OSCE Office for Democratic Institutions and Human Rights (ODIHR). In this role she develops and oversees ODIHR’s youth political participation portfolio, implementing activities designed to assist OSCE participating States meet their commitments in supporting the active participation of young people in promoting democracy, human rights, and fundamental freedoms. Prior to ODIHR, Augusta served as the technical lead on youth engagement at the International Foundation for Electoral Systems (IFES) advising on youth-specific program design, and other global youth initiatives.

Role
Democratic Governance Officer and Youth Focal Point

Organisation
OSCE Office for Democratic Institutions and Human Rights

PolAd course role
ODIHR Course Director

Email
augusta.featherston@odihr.pl

Eka Iakobishvili

Profile
Eka Iakobishvili is a program officer with the Eurasia program, Open Society Foundations. Eka joined OSF in 2016 and her work focuses on legal and policy capacity building. Previously Eka worked for the International Bar Association’s Human Rights Institute, UNODC, Penal Reform International and others where she focused on international policy advocacy. Eka also worked for the Parliament of Georgia, Committee on Human Rights and Civic Integration.

Role
Program Officer, Eurasia Program

Organisation
Open Society Foundations

PolAd course role
Course Observer

Email
eka.iakobishvili@opensocietyfoundations.org
Bernhard Knoll-Tudor

Profile
Prior to his appointment at the Hertie School, Bernhard served as director of the Global Policy Academy at Central European University, Budapest. He worked for ten years for the OSCE, an international organization devoted to “hard” security as well as to human rights diplomacy where he was involved in policy design and public relations, both at the level of field missions (Sarajevo and Prishtina) and at the OSCE Office for Democratic Institutions and Human Rights (ODIHR) in Warsaw. He has held positions at the EU Monitoring Mission; the UN Administration Mission in Kosovo, and with the Austrian MFA.

John MacGregor

Profile
Ambassador John MacGregor was raised in Vancouver, attended the University of British Columbia, and served as a naval officer in Canada from 1974 until 2007. The Ambassador has held OSCE several positions including the Head of the Poli-tico-Military programme in the former OSCE Office in Baku, Deputy Head of Mission of the OSCE Centre in Bishkek from 2013 to 2016, and the Special Monitoring Mission in Ukraine. Seconded by Canada, Ambassador MacGregor was appointed as the OSCE Project Co-ordinator in Uzbekistan by the OSCE German Chair-in-Office, with effect from May 2016.
Livia Puglisi

Profile
Livia Puglisi holds a master’s degree in law and Romance (languages) from the University of Vienna. From 2013 to 2015 she worked as a scientific researcher at the MoP office of Matern von Marschall at the German Parliament (Deutscher Bundestag). From 2016 to 2018 she was the head of office of the MoP. In 2019, Livia joined the Konrad-Adenauer-Stiftung in Vienna where she works as scientific researcher and project manager. Livia is member of the working group on terrorism and inner security of the Kornad-Adenauer-Stiftung as well as of the organization Women in International Studies (WIIS).

Role
Project Manager

Organisation
Konrad-Adenauer-Stiftung

PolAd course role
Course Observer

Email
livia.puglisi@kas.de

Aleška Simkić

Profile
Aleška Simkić is a Deputy Head of the EU Delegation in Russia. Before that, she was a Deputy Chief Monitor in the OSCE Special Monitoring Mission to Ukraine (2015-2018). During her career in Slovenian diplomatic service she dealt with UN Security Council issues (1998-1999), worked in the Cabinet of the Foreign Minister (2000-2003), and headed the OSCE and Council of Europe unit (2011-2015). She worked in the Slovenian Delegation to the OSCE in Vienna during the OSCE Chairmanship (2003-2006) and in the Delegation to the UN in New York (2006-2008). She was a Special Adviser to the Director of OSCE ODIHR (2008-2011).

Role
Deputy Head of Delegation

Organisation
EU Delegation in Russia

PolAd course role
Policy Expert

Email
aleska.simkic@eeas.europa.eu
Robert Templer

Role
Independent Policy Expert

PolAd course role
Policy Cycle Development and Analysis Expert

Email
templer.robert@gmail.com

Profile
Robert Templer is an author, teacher and consultant who focuses on conflict, extremism and development work in Asia. He has worked across the region for the United Nations, the Center for Humanitarian Dialogue and the International Crisis Group. He was a founding member of the faculty at the School of Public Policy at Central European University where he established the Shattuck Center on Conflict, Negotiation and Recovery. He is the author of several books and has written widely for newspapers and journals around the world.

Wolfgang Sporrer

Role
Head of the Human Dimension Department

Organisation
OSCE Special Monitoring Mission to Ukraine

PolAd course role
Reporting and Briefing Policy Expert

Email
wolfgang.sporrer@osce.org

Profile
Wolfgang Sporrer holds degrees in Law from the University of Vienna and in International Relations from the Paul H. Nitze School of Advanced International Studies (SAIS) of Johns Hopkins University. He has worked in several capacities in conflict management for the EU and for the OSCE in Bosnia Herzegovina, Kosovo, Albania, and in the Russian Federation. Since 2015, he is the Head of the Human Dimension Department of the OSCE Special Monitoring Mission to Ukraine, where he is actively involved in the settlement of the conflict in Eastern Ukraine.
Helena Vazquez Sohlström

**Role**  
Director, Department of Peace Operations, Leadership and Gender

**Organisation**  
Folke Bernadotte Academy

**PolAd course role**  
Communications Policy Expert

**Email**  
helena.vazquez@gmail.com

**Profile**  
Helena Vazquez Sohlström works for Folke Bernadotte Academy (FBA), a government agency under the Ministry of Foreign Affairs, as the Director of Department. Before taking up her positions with FBA, Ms Vazquez Sohlström worked for the UN, OSCE and EU. Amongst other positions she served as Adviser to the UN SRSG at UNMIK and she also served as the Political Adviser to the EU Special Representative on Central Asia. Currently she is posted in London, leading the process of FBA’s institutional reform as well as contributing to work connected to leadership and conflict prevention.

Marcin Walecki

**Role**  
Head of Democratization Department

**Organisation**  
OSCE Office for Democratic Institutions and Human Rights

**PolAd course role**  
ODIHR Representative

**Email**  
marcin.walecki@odihr.pl

**Profile**  
Marcin possesses over 15 years of democracy assistance and governance experience working in more than 30 countries around the world. He has consulted on or conducted Council of Europe, EU, OECD, UNDEF, Canadian, U.S. and British government-funded programs in dozens countries in transition. He also presents regularly at international conferences, seminars, and has written for numerous publications on democratization, political corruption, political financing, elections, political parties, gender equality and good governance.
# Biographies: Participants

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timur Abdullaev</td>
<td>Head of Department</td>
</tr>
<tr>
<td>Takhmina Abdullaeva</td>
<td>Main Specialist</td>
</tr>
<tr>
<td>Ravshan Aminov</td>
<td>Second Secretary</td>
</tr>
<tr>
<td>Sherzod Amirov</td>
<td>Senior Consultant</td>
</tr>
<tr>
<td>Zaurbek Aslanov</td>
<td>Chief Consultant</td>
</tr>
<tr>
<td>Khurliman Aytniyazova</td>
<td>Chief Consultant</td>
</tr>
<tr>
<td>Viktoriya Azizova</td>
<td>Programme Assistant</td>
</tr>
<tr>
<td>Dilshod Bakhriev</td>
<td>Research Fellow</td>
</tr>
<tr>
<td>Inomjon Elmurodov</td>
<td>Specialist</td>
</tr>
<tr>
<td>Akhmadjon Erakov</td>
<td>Prosecutor</td>
</tr>
<tr>
<td>Iskandar Kayumov</td>
<td>Project Coordinator</td>
</tr>
<tr>
<td>Mukhriddin Kholbekov</td>
<td>Leading Research Fellow</td>
</tr>
<tr>
<td>Lamiya Khudoyarova</td>
<td>Head Inspector</td>
</tr>
<tr>
<td>Kozimkhon Khujiaev</td>
<td>Third Secretary</td>
</tr>
<tr>
<td>Zarina Lukhmanova</td>
<td>Chief Specialist</td>
</tr>
<tr>
<td>Mushtariy Madrahimova</td>
<td>Head of Section</td>
</tr>
<tr>
<td>Dilorom Mamatkulova</td>
<td>Leading Research Fellow</td>
</tr>
<tr>
<td>Rano Nizomova</td>
<td>Main Methodologist</td>
</tr>
<tr>
<td>Dilorom Rozikova</td>
<td>Project Coordinator</td>
</tr>
<tr>
<td>Sulkhiyo Ruzieva</td>
<td>National Project Officer</td>
</tr>
<tr>
<td>Otabek Safarov</td>
<td>Senior Research Officer</td>
</tr>
<tr>
<td>Sarvar Saidov</td>
<td>Chief of Department</td>
</tr>
<tr>
<td>Dilshodbek Sayidakhmedov</td>
<td>Chief Research Officer</td>
</tr>
<tr>
<td>Emil Suiunaliev</td>
<td>National Policy Officer</td>
</tr>
<tr>
<td>Nigorakhonim Umarova</td>
<td>Adviser and Legal Assistant</td>
</tr>
</tbody>
</table>
**Timur Abdullaev**

**Role**
Head of Department for International Relations

**Organisation**
Academy of Public Administration under the President

**Email**
abdullaevtg@gmail.com

**Profile**
Since 2009, Timur has worked for the Academy of Public Administration under the President of the Republic of Uzbekistan. He was mainly involved in the development and promotion of international cooperation and projects, working in different positions as Assistant to the Vice-Rector, Leading and Chief Specialist, and now as Head of the International Relations Department. He holds a Bachelor's and Master's in International Relations from the Tashkent State Institute of Oriental Studies. His areas of professional and academic interests are international cooperation, political development, and governance.

---

**Takhmina Abdullaeva**

**Role**
Main Specialist

**Organisation**
Institute for Research of the Youth Problems and Training Prospective Personnel at the Academy of Public Administration under the President

**Email**
akhmina.abdullaeva02@gmail.com

**Profile**
Takhmina graduated from the University of World Economy and Diplomacy (UWED) majoring in International Relations and her first job was as a teacher assistant at UWED. She became a member of an analytical forum “Global Perspective” where her work focused on analysing current events taking place in the international arena. Previously, she interned in UNDP projects, and has an experience in the Uzbek national Model United Nations (MUN) which was held in Tashkent in 2011. Additionally, she is an active Volunteer for the Youth network of Uzbekistan “Kamolot”.

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30
Ravshan Aminov

Role
Second Secretary of the Directorate-General for Strategic Analysis and Planning

Organisation
Ministry of Foreign Affairs

Email
ashula.rovsh@yandex.ru

Profile
Ravshan began his service at the Ministry of Foreign Affairs in May 2015. Presently, he serves as a Second Secretary in the Department for Foreign Policy Strategy.

Sherzod Amirov

Role
Senior Consultant of the Department for International Relations

Organisation
Legislative Chamber of the Oliy Majlis

Email
Sherzod_Amirov@mail.ru

Profile
From 2013–17, Sherzod served as a Senior Specialist at the Department for Analysis and Research (National Human Rights Centre). From 2017–18, he was promoted to Assistant of the Director, then from January 2018 to November 2018 he served as the First Category Secretary (Assistant of the Speaker of the Legislative Chamber of the Oliy Majlis). Presently, he is the Senior Consultant of the Department for International Relations (Legislative Chamber of the Oliy Majlis).
Zaurbek Aslanov

Role
Chief Consultant of International Legal Cooperation Department

Organisation
Ministry of Justice

Email
zaurbek.aslanov@gmail.com

Profile
From 2011 to 2018, Zaurbek worked in various senior positions, as well as departments of the Secretariat of the Central Election Commission. Since August 2018, he serves in the International Legal Cooperation Department of the Ministry of Justice as a Chief Consultant.

Khurliman Aytniyazova

Role
Chief Consultant of Department on Legal Protection of Interests of the Republic of Uzbekistan in International and Foreign Organizations

Organisation
Ministry of Justice

Email
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Profile
Khurliman has more than 11 years of experience in the Ministry of Justice, with focus on international legal aid, legal expertise of international treaties and drafts. Presently, she works in the sphere of international arbitration. Previously she was the Student Coordinator and Trainer of Street Law Program in Uzbekistan (2003-2005), and a member of the Executive Board of the Tashkent Student Bar Association (2003–2005).
Viktoriya Azizova

Role
Programme Assistant

Organisation
OSCE Project Co-ordinator in Uzbekistan

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Profile
Viktoriya is a Programme Assistant at the Office of the OSCE Project Co-ordinator in Uzbekistan, where she contributes to the development and implementation of projects in the area of human rights. Viktoriya holds an LL.M. in International Law from the Geneva Graduate Institute of International and Development Studies. Previously she worked for the National Human Rights Centre of the Republic of Uzbekistan and the United Nations Regional Office on Drugs and Crime in Tashkent. Viktoriya is passionate about human rights. Her major sphere of professional interests is the promotion of gender equality, tolerance, and non-discrimination.

Dilshod Bakhriev

Role
Research Fellow

Organisation
Institute for Strategic and Regional Studies

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Profile
Dilshod has worked as a Research Fellow in the Institute for Strategic and Regional Studies since 2018.
Inomjon Elmurodov

Role
Prosecutor

Organisation
Prosecutor General’s Office

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Profile
Inomjon is a Specialist of the Committee on Foreign Affairs, International Economic Relations, Investments, and Tourism Issues of the Senate of the Oliy Majlis. He graduated from the University of World Economy and Diplomacy in Tashkent with a degree in International Economic Relations.

Akhammadjon Erakov

Role
Specialist

Organisation
The Senate of the Oliy Majlis

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Profile
Akhammadjon graduated from the University of World Economy and Diplomacy (Bachelor’s degree) in 2010. He completed his Master’s degree in Law at Gyeongsang National University (South Korea) in 2013. Since then, he has worked in various positions in the prosecution system of the Republic of Uzbekistan; currently serving as a prosecutor at the International Legal Department of the Prosecutor General’s Office of the Republic of Uzbekistan.
Iskandar Kayumov

Role
Project Coordinator

Organisation
Development Strategy Center

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Profile
Iskandar pursued his Bachelor’s degree in Economics from the Northern University of Malaysia in 2012, later studying International Relations at the Moscow State Institute of International Relations. During his study in Russia he also worked as a chief specialist at the Consular Department of the Embassy of the Republic of Uzbekistan in Moscow. At the moment he works as a Project Coordinator in the field of security, inter-ethnic harmony and religious tolerance, and implementation of constructive foreign policy at the Development Strategy Center in Tashkent.

Mukhriddin Kholbekov

Role
Leading Research Fellow

Organisation
Institute for Strategic and Regional Studies under the President

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Profile
Since 2018, Mukhriddin works at the Institute for Strategic and Regional Studies under the President, where he conducts research on security issues of the region of Central Asia and Afghanistan. Mukhriddin monitors the evolving political and military situation, socio-economic developments in Afghanistan and analyses significant political events in the country.
Lamiya Khudoyarova

**Role**
Head Inspector on International Affairs

**Organisation**
Commissioner for Protection of Rights and Legitimate Interests of Entrepreneurs under the President

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**Profile**
Lamiya works with public and private sector organisations, NGOs, investors and entrepreneurs from different regions. Part of her role is to restore the rights of entrepreneurs which have been previously violated by government bodies or their representatives. Presently, she is focused on addressing complex commercial issues and development needs in the business sphere and participating in different law and policy making processes as part of an expert group.

Kozimkhon Khujaev

**Role**
Third Secretary of Directorate-General for Strategic Analysis and Planning

**Organisation**
Ministry of Foreign Affairs

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**Profile**
Since October 2016, Kozimkhon has served as Third Secretary within the Directorate-General for Strategic Analysis and Planning, in the Ministry of Foreign Affairs.
Zarina Lukhmanova

Role
Chief Specialist in Information, Analytical Department

Organisation
Institute for Research of Youth Problems and Training Prospective Personnel at the Academy of Public Administration under the President

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Profile
Zarina graduated from the National University of Uzbekistan and National Research University “Higher School of Economics” (HSE) of the Russian Federation Department of Political Science. In 2019, she entered to the Ph.D. program of political science at the Institute for Research of Youth Problems and Training Prospective Personnel under the President. Currently she works in the Informational-Analytical Department of the Institute for Research of Youth Problems.

Mushtariy Madrahimova

Role
Head of Section on International Legal Cooperation and Protocol of the Department of International and Legal Cooperation

Organisation
Ministry of Justice

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Profile
From 2017-2018, Mushtariy has served as the Leading Consultant of International Legal Department of the Ministry of Justice. In 2018, she started her posting as the Chief Consultant of the Department of International Legal Cooperation of the Ministry of Justice. Since June 2019 she serves as the Head of Section on International Legal Cooperation and Protocol in the same department.
Dilorom Mamatkulova

**Role**
Leading Research Fellow

**Organisation**
Institute for Strategic and Regional Studies under the President

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**Profile**
Dilorom was born in 1985 in Termez City, Surkhandarya region, Uzbekistan. From 2012-2017 she served as a Research Fellow, then eventually a Senior Research Fellow of ISRS. In 2017 she was promoted to the post of Leading Research Fellow of ISRS.

Rano Nizomova

**Role**
Main Methodologist

**Organisation**
Institute for Research of the Youth Problems and Training Prospective Personnel at the Academy of Public Administration under the President

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**Profile**
Rano holds a Bachelor’s degree in Sociology and is currently pursuing a Master’s degree in Social Systems and Informational and Psychological Security at the National University of Uzbekistan named by Mirzo Ulugbek. Her dissertation work focuses on “sociocultural mechanisms of ensuring informational and psychological safety among young people.” Currently she provides consultations and training on creative and critical thinking for young people to use information correctly.
Sulkhiyo Ruzieva

Role
National Project Officer

Organisation
OSCE Project Co-ordinator in Uzbekistan

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Profile
Sulkhiyo serves as the National Project Officer of the Politico-Military Dimension at the OSCE Project Co-ordinator’s office in Uzbekistan. She has worked at OSCE PCUz in different capacities since July 2008. As National Project Officer, Sulkhiyo analyses political trends in order to develop and manage programmes addressing issues related to political development, ensuring security and stability in light of new threats and challenges including combating terrorism, improvement of law-enforcement staff training, drug trafficking as well as promoting civil society development.

Dilorom Rozikova

Role
Project Coordinator

Organisation
Development Strategy Center

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Profile
Since May 2017, Dilorom serves as the Development Strategy Center’s Project Coordinator on Social Sphere Development. Prior to that, she worked in the Independent Institute for Monitoring the Formation of Civil Society, as Senior Specialist of the Project “Current Patterns of Civil Society Formation in Developed Democratic Countries”. Earlier she was a Senior Specialist at the Foreign Relations Coordination Group.
Otabek Safarov

Role
Senior Research Officer

Organisation
The Academy of Public Administration under the President

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Profile
Otabek is currently employed as Senior Research Officer at the Academy of Public Administration. His highest degree is Doctor of Philosophy (Ph.D.). The Ministry of Public Education has accepted and implemented Otabek’s Ph.D. research proposal; as a result of his work, the “Strategy of Public Education Development until 2030” was developed by the Department, and approved by the President of the Republic of Uzbekistan.

Sarvar Saidov

Role
Chief of Department of Education

Organisation
Institute for the Study of Youth Problems and the Training of Promising Personnel at the Academy of Public Administration under the President

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Profile
In 2014, Saidov graduated from the Russian Language and Literature (in foreign language groups) direction at the Nizami Tashkent State Pedagogical University. In 2017, he graduated from the Master’s programme also in this specialty. The topic of his Master’s thesis was “Traditional and Innovative Approaches in the Study of Russian and English Languages in the Republic of Uzbekistan.” Testing took place in a specialized school for the study of foreign languages at the Ministry of Public Education.
Dilshodbek Sayidakhmedov

Role
Chief Research Officer

Organisation
Academy of Public Administration under the President

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Profile
Dilshodbek is a hard-working graduate of Westminster International University in Tashkent and patient Chief Research Officer of the Academy of Public Administration under the President. He is eager to gain experience in order to increase practical knowledge for his future career.

Emil Suiunaliev

Role
National Policy Officer

Organisation
OSCE Programme Office in Bishkek

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Profile
Emil currently works as a National Policy Officer/Adviser at the OSCE Programme Office in Bishkek where he is responsible for providing support to the Head of Mission on policy issues affecting the development, implementation and management of programmatic activities. He delivers different documents, including talking points, meeting notes, presentations, and speeches and coordinates production of technical and policy analysis. In his previous role, as Political and Press Officer at the British Embassy Bishkek he was responsible for both programmatic and analytical reporting on political and socio-economic developments.
Role
Adviser, Legal Assistant

Organisation
Women’s Committee of Uzbekistan

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Profile
Nigorakhonim is a student at WIUT and a Legal Assistant at Shaykhontokhur’s Advocates Association. She was awarded a place on the Global Undergraduate Exchange Program 2017 and studied Political science at the University of Tennessee Knoxville. Nigorakhonim also participated in the William Vis International Commercial Arbitration Moot held in Austria. Her proposals were published as a part of the 2019 presidential decree. In 2018, Nigorakhonim received a partial scholarship to take part in the FWWMUN Conference held in the UN headquarters. Additionally, in March 2019, she won the “Zulfiya State Award” granted by the President.
ODIHR

The Organization for Security and Cooperation in Europe (OSCE) is an intergovernmental organization working for stability and democracy in its 57 participating States across North America, Europe and Central Asia. The OSCE’s comprehensive concept of security includes 3 dimensions: political-military, economic-environmental and the human dimension. Human rights are fundamental to the OSCE’s comprehensive concept of security, and the OSCE Office for Democratic Institutions and Human Rights (ODIHR) is one of the world’s principal regional human rights bodies.

OSCE participating States have agreed that “commitments undertaken in the field of the human dimension of the OSCE are matters of direct and legitimate concern to all participating States and do not belong exclusively to the internal affairs of the state concerned” (Moscow, 1991). ODIHR is mandated to assist OSCE participating States to “ensure full respect for human rights and fundamental freedoms, to abide by the rule of law, to promote principles of democracy and ... to build, strengthen and protect democratic institutions, as well as promote tolerance throughout society.” (Helsinki Document, 1992)

ODIHR was established in 1991 and is based in Warsaw, Poland. It employs nearly 150 staff from some 30 countries. ODIHR works in five broad areas: elections, democratization, human rights, tolerance and non-discrimination, and Roma and Sinti issues. More than 20 experts in the Democratization Department provide, *inter alia*, capacity building and advice on a broad range of human dimension commitments, including increasing the participation of women and young people in politics, strengthening parliaments, developing multiparty political landscapes, improving the integration of migrants and modernizing population-registration systems.

Upon request by national institutions or other state actors ODIHR also delivers legislative opinions on (draft) legislation, which are publicly accessible via the website [legislationline.org](http://legislationline.org).
The Hertie School in Berlin

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The school is characterised by interdisciplinary and practice-oriented teaching, first-class research and an extensive global network.

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