



The Professional Year Programme of the Hertie School

The two-year study programmes Master of Public Policy (MPP), Master of International Affairs (MIA) and Master of Data Science for Public Policy (MDS) prepare students hailing from across the world for positions of responsibility in the public, private and civil sector. The principles of the Hertie School include an interdisciplinary, international and problem-oriented education, which is strengthened by hands-on experience. At Hertie they gain the skills to analyse and solve political, social and economic challenges. In order to connect students with future employers, the Hertie School offers the Professional Year Programme. The Professional Year gives employers an opportunity to meet highly qualified and motivated students with an international profile and to work with them on their projects. Check our existing Practice Partners on [Hertie School Connect!](#)

The Professional Year at a glance

Duration

- 9-15 months between June and August of the following year

Timeline

- Dec – April: job postings on our student platform [Hertie School Connect](#)
- Jan – end of April: selection process
- April 30: hiring decision

Remuneration

- according to internal guidelines of the practice partners
- at least 15€ p.h. plus social security (in Germany)
- TVöD 11/1 (usual in the public sector)

Student status

Students must take a leave of absence from their studies for the Professional Year. This means that they retain their status as students, but are treated the same as other employees with regard to social security and health insurance.

Work permit for international students

As the Professional Year is recognised as part of their studies at the Hertie School, international students can work under their student visa (a 140 days per calendar year) and extend it for another year following the Professional Year.

What we expect from our Practice Partners

- A job advertisement with a description of all tasks and requirements expected
- Transparent communication about the selection process
- An employment contract including job description and adequate compensation
- A work plan for students with a training period and growing responsibilities according to personal ability and interests
- A contact person to provide continuous supervision, support and feedback
- Regular feedback meetings every three months and a final evaluation
- Curiosity, flexibility and openness when dealing with highly motivated young professionals with different backgrounds and experiences
- Close contact with the Hertie School in case of conflict or discontent

Do you want to know more? We look forward to hearing from you!
careerdevelopment@hertie-school.org